

1. 5 Downtown Officers + 1 Sergeant

- a. A healthy vibrant downtown is essential to any city's growth, prosperity and ability to attract new investors. Additionally nuisance calls and concerns with growing street populations has created significant concern to downtown business owners, shoppers and tourists. The addition of 5 officers (and 1 supervisor for appropriate span of control) will help ensure those visiting downtown can do so in a safe environment by providing higher staffing levels, quicker response times, and increased visibility.

2. 2 Homeless Outreach / Behavioral Health Unit officers

- a. A significant portion of calls that SPD responds to involve those having a mental health crisis. Developing a unit with enhanced training, in partnership with FBH, will result in a safer and healthier response to this population, as well as ensure appropriate follow-up is completed after the initial call has concluded. Current improvement in follow-up in the days after the initial call prompting police response can have longer term impacts on this population's recovery and integration into the community.

3. 1 Special Victims Unit Detective

- a. As human trafficking and crimes against children increase in numbers and complexity, additional staff are needed to ensure appropriate follow-up for protection and safety of those victimized. Additionally the nature of these investigations leads to high burnout based on the evidence that must be viewed. These detectives require specialized training and the addition of an investigator will ensure that case overflow assignments are reduced (and are assigned to those with this specialized training).

4. 1 Major Crimes Detective

- a. Major Crimes Detectives are responsible for investigating all homicides and robberies. These investigations require specialized training and current case load requires overflow cases to be assigned outside the unit (to other detectives lacking the specialized training). Cases assigned outside the unit also require detectives in other units to divert their time away from their primary duties to work overflow cases. This additional detective brings the Major Crimes Unit staffing level back to where it was several years ago.

5. 3 Property Crimes Detectives

- a. Currently only felony property crimes cases in the North and South precincts are investigated. Additionally due to case load, only 20% to 25% of all workable felony property crimes cases are assigned due to staffing. Additional Property Crimes detectives will allow more focus on chronic and repeat offenders who are creating a disproportionate amount of crime by increasing the number of workable cases assigned.

6. 1 Targeted Crimes Unit (TCU) Detective

- a. TCU staffing was reduced several years ago to meet other higher demands within the agency at that time. The addition of one detective will bring it back to the appropriate operational level to conduct its mission. TCU detectives are plain-clothes detectives

that proactively target repeat offenders and armed felons. They receive specialized training in undercover operations. Due to current staffing, it is not uncommon to draft other detectives from other units to conduct an operation. The additional detective will help alleviate that.

7. 2 Records Staff

- a. The City of Spokane was recently noted to be the number one recipient of public records requests in the state. Law enforcement related reports and body camera footage are among the more common requests. The addition of body camera video for every officer working Patrol has resulted in significant time and money being spent trying to meet public records requests in a timely manner. As the agency grows, additional support personnel are needed to maintain the logistics of meeting public records requests and other court-related requests in a timely manner.

8. 2 Neighborhood Resource Officers (NROs)

- a. Spokane PD has seen a significant increase in demand placed on its NROs. In addition to addressing issues related to abandoned houses, homeless camps, nuisance houses and drug houses, demand for NROs to assist in posting and clearing homeless camps has exploded in the last several years. The addition of an NRO to the North and South Precinct will help provide a more timely response to the myriad of issues they must address on a daily basis, including quicker posting and follow through on homeless camps.

9. Criminal Intelligence Analyst

- a. It is common knowledge a small percentage of the population creates a disproportionate amount of crime. Currently detectives working cases must attempt to connect offenders to multiple crimes (and multiple cases), including crime rings that operate within the city. This type of work is very time consuming and takes Investigators away from other cases as they attempt to connect offenders to crimes throughout the city. A properly trained Criminal Intelligence Analyst will be more effective and efficient in making these connections by providing the information to the Investigator for inclusion into the case.

10. Administrative Sergeant

- a. SPD eliminated its Administrative Lieutenant and Administrative Sergeant positions several years ago. No single point of contact exists for the community and other jurisdictions to contact SPD, and use of the PIO for most requests has proven inefficient and inappropriate. Additionally this position provides liaison services to many other departments and divisions within the city, including the Courts (subpoena service), Campus security, Fleet, Limited Commissions, Interns, Traffic Unit supervisory coverage when needed, and other special projects as needed.

Homeless Outreach / Behavioral Health Unit:	2 officers
MSW:	1 Civilian
Property Crime Detectives:	3 Detectives
Neighborhood Resource Officers:	2 officers
Special Victims Detective:	1 Detective
Targeted Crimes Detective:	1 Detective
Downtown Officers + 1 Sergeant:	5 officers total
Major Crimes Detective:	1 Detective
Intelligence Analyst:	1 Civilian
Records staff:	2 Civilians
Administrative Logistics Sergeant:	1 officer